



*Maritime Fire Chiefs Association  
July 2018  
Minutes of the Business Meetings*

**July 14-16, 2018**

-Business meeting called to order at 9:07 A.M. by President Charlie Kavanaugh  
-Minutes from 2017 conference available in paper copies.  
-Called for greetings; greetings completed.  
-Called for introduction of new members; introductions completed.  
-Adoption of minutes from 2017 Conference Membership Meetings moved by John Magee, seconded by Daniel Gaudet. Questions called; hearing none vote taken-all in favour, no contrary. Motion carried to adopt minutes with no changes.

**NOMINATING COMMITTEE(Greg Shaw)**

-Committee makes the following nominations:

- President – Tory Rushton
- 1<sup>st</sup> Vice – Owen Collins
- 2<sup>nd</sup> Vice – Vince MacKenzie
- Sergeant at Arms – Open

-Nominations will be called from the floor at the business session tomorrow and if necessary voting will take place at Wednesday's business session.

**REBRANDING (Tory Rushton)**

-Last year we held a panel discussion about rebranding our association. We've lost some interest and some members; we need to go a different route. The membership asked the board to move forward to look at ways to sustain the organization. We needed to consider things like stability, longevity, educational experience, time and availability as volunteers and economic reasonability. At the spring session the BOD met for an extra day to brainstorm how the association can look forward and impact the education of fire leadership. We will have a discussion on Monday at our business session but the discussion resulted in the proposed recommendations:

-Mission Statement: 'to Educate the Fire Service in Leadership';

-Name Change (not a big component) Atlantic Fire Service Leadership Association ;

-We need to be inclusive of all ranks; black hats are our future leaders;

-Are we having our conference at the right time of year?

-Is the conference set up on weekends a good change?

-We need your input to grow the conference; please talk to the executive.

-Regional education has been very positive and we want to continue that. The educational committee will continue in this direction with the training tour.

. Support regional assn country; change exec structure to include anyone who is interested in promoting leadership in fire services.

-We have day passes this year for people.

-We are talking about committees restructure to rid us of redundant committees and revitalize the current committees that are still relevant.

-Doesn't matter what level of fire service you are at come forward and sit on our committees.

-Trade show has some changes and the vendors are happy with where we are going.

-These are just the first steppingstones to change the association to make it inclusive. Although we do include all four provinces, by renaming from Maritime to Atlantic we formally include Newfoundland & Labrador in our organization.

-There are not going to be big changes, overnight but need to start somewhere. Group was asked to give these points some thought and we will have a talk again on Sunday to review and get feedback and any new ideas from the floor.

**By-Law and Constitution changes (Rod Nielson)**

-Changes were put out on the web site pertaining to the process to set the rate for membership dues. Other changes we are working on is removing old language to be in keeping with our new processes and technology. To vote at the meetings our language says that you have to have dues paid 60 days in advance. We have been operating with a data base program that can capture who is current so we want to remove this unnecessary requirement.

- There is a resolution regarding membership status. We want to remove chief/officers as being the only voting members and have all ranks have the same rights and be active members. This would mean any fire personnel in good standings would be eligible for an active membership.
- The BOD has had discussion about potential name changes but we want to have discussion on this before any vote is taken place. There will be an opportunity to discuss this with the rebranding later in the weekend.

Rod Nielson moved for the adoption of his report; seconded by Rod MacDonald. Questions called, vote taken all in favour, no contrary, report adopted.

**PRESIDENTS REPORT(Charlie Kavanaugh)**

- Attended the NL & Lab. Fire Services Conference in Gander from August 4 to the 6, 2017. There were good speakers; the Fire Marshal had an excellent presentation on looking forward in the fire service.
  - Attended the CAFC Conference from September 17 to the 20, 2017 in Vancouver. The main theme was Mental Health/PTSD. Speakers included a survivor of the Hudson plane landing; and Silken Laumann spoke about coming back from injuries.
  - November 4, 2017 we held our Fall BOD meeting in Dieppe.
  - We will be sending a representative to Government Relations Week when the date is determined.
  - January 26, 2018 attended the graduation at Holland College and presented a new leadership award to graduate Derrick Naugler of Hilden, N.S. This is a new annual award, that we have partnered with the school on, to recognize the student that best shows the qualities associated with leadership in the fire service. The Association is also reaching out to the other fire schools in the Atlantic provinces to do the this same
  - HRM hosted a meeting on February 10, 2018 that I attended with the International Association of Fire Chiefs. Chief Stubben of HRM may want to add to that.
  - We had our spring BOD meeting April 7 & 8, 2018 in Dieppe. The BOD dedicated the session on the 8<sup>th</sup> entirely on the concept of rebranding.
  - We partnered with NFPA on our training session this year. Laura King held “The Pub Ed Shed” in NB, NS and PEI and will present in NL in September.
  - Attended long time member Retired Chief Harmon Illsley’s funeral April 27, 2018 and Retired Chief Fred Kennedy’s funeral May 4, 2018. Both were long time MFCA board members.
  - Attended the FSANS conference May 5 & 6, 2018 was based on major incidents through the year and the good and bad experiences with TMR Radio use.
- Charlie Kavanaugh moved for the adoption of his report; seconded by Greg Shaw. Questions called, vote taken all in favour, no contrary, report adopted.

**FIRST VICE PRESIDENTS REPORT (Tory Rushton)**

- Want to clarify that although people might think we want to compete with FDIC, this is not the case. We want to have our normal conference but update it and key in on leadership.
  - Our fall executive meeting we held a specific session on rebranding. We want to communicate with our membership on the changes we make in the association so we meet your needs.
  - The president’s report covered the other activities this year.
- Tory Rushton moved for the adoption of his report; seconded by Rod Nielson. Questions called, vote taken all in favour, no contrary, report adopted.

**SECOND VICE PRESIDENT(Owen Collins)**

- Nothing additional to report that President and 1<sup>st</sup> Vice haven’t covered.

**Sergent at Arms (Vince MacKenzie)**

- Was unable to attend the Spring BOD meeting due to medical issues; did attend by phone.
- Nothing additional to add that hasn’t been covered.

Bernie Turpin called for approval for all business conducted by the Board of Directors (B.O.D) since last annual meeting, seconded by Duane Antle. Questions called, vote taken all in favour, no contrary, motion carried.

**SECRETARY/TREASURER REPORT**

**SECRETARY REPORT – Lisa Lomond**

-No communication to report.

\***Conrad Landry** thanked the delegates for their donations totaling \$752.80 for Muscular Dystrophy.

**TREASURER REPORT – Alan Duchesne**

-Profit & Loss statement and Balance Sheet for 2017 were put on the overhead and reviewed. The balanced budget for 2018 was also reviewed; one highlighted change is the mortuary fund payments will be taken out of the investment fund, which was the intent for setting up the fund. This liability is now limited to existing members in good standing in 2016 and who maintain their membership. Another change is that any interest that the investment account makes will also be transferred to our operating account. These changes will still leave more than enough in the investment account to cover the liability. The increase in dues in 2017 and the additional monies from the investment will help cover our costs for providing the training tour and inflation of expenses of conducting business of the association.

Alan Duchesne moved to adopt his report on the finances of the association; Vince Mackenzie seconded. Questions called, vote taken, all in favour, no contrary, motion carried.

\*President Kavanaugh thanked the vendors for sponsoring the trade show; they are a huge part of financing the conference.

Business Session concluded for the day

**July 15, 2018- Continuation of Business Session**-Called to order by President Kavanaugh at 9:02am

**COMMITTEE REPORTS**

**RESOLUTIONS COMMITTEE** (Rod Nielson)

**-Eligible Voting delegates:**

Whereas, Maritime Fire Chiefs Association Bylaws under article VII FINANCES, Section 2 states voting delegates must have dues paid in full at least sixty days prior to the start of the annual meeting to allow time for voting credentials to be prepared, possibly reducing the number of eligible voting delegates at the annual meeting; now, therefore, be it

*Resolved*, with today's technology in record keeping, providing the ability to confirm membership status at any given moment in time, the membership of the MFCA support changing the bylaws of the MFCA to include delegates with dues paid prior to the annual meeting.

Current bylaw ARTICLE VII FINANCES

**Section 2** Voting Delegates

Voting delegates shall be Active Members of the Association who have their current dues paid at least sixty (60) days prior to the start of the annual meeting or Honourary Life Members. A list of paid up members will be forwarded to the Voting and Credentials committee, so that appropriate voting credentials can be prepared. Upon registration at the annual meeting, each eligible voting member will receive a voting card

Proposed change to Article VII, Section 2

Voting delegates shall be Active Members of the Association who have their current dues paid prior to the start of the annual meeting or Honourary Life Members. Upon registration at the annual meeting, each eligible voting member will receive a voting card.

-Technology has allowed us to capture membership history electronically to date; so on behalf of the resolution committee Rod Nielson recommends the adoption of this change.

Alan Duchene moved that we adopt this change; Dwayne Mellish seconded. Questions called, vote taken, one contrary; the remainder of the voting delegates in favour, motion carried.

**-Resolution to change active membership eligibility:**

Whereas the Maritime Fire Chiefs Association is proposing rebranding of the association to be more inclusive of all

ranks of the fire service; and,

Whereas fire service leadership training should be included in all ranks of the fire service; now, therefore, be it *Resolved*, that the membership of the Maritime Fire Chiefs Association support the change in the MFCA bylaws to include all ranks of the fire service for "Active Membership".

Current bylaw under ARTICLE 1-MEMBERSHIP

**Section 2 Active Members**

All persons within the Atlantic Provinces in the capacity or position of fire chief, assistant fire chief, deputy fire chief, platoon fire chief, division fire chief, district fire chief, executive fire chief, fire marshal, deputy fire marshal, fire commissioner, deputy fire commissioner, and any person holding equivalent rank but with another title in a fire department , municipal, provincial, or federal government, and all those persons who were active members of The Maritime Fire Chiefs' Association as of July 7, 2015, shall be eligible for membership in the Association as Active Members.

Proposed change to Article I, Section 2

**Section 2 Active Members**

All persons within the Atlantic Provinces in the capacity or position of active firefighter in good standing with their respective fire service, fire marshal, deputy fire marshal, fire commissioner, deputy fire commissioner, and any person holding equivalent rank but with another title in a fire department , municipal, provincial, or federal government, and all those persons who were active members of The Maritime Fire Chiefs' Association as of July 7, 2015, shall be eligible for membership in the Association as Active Members.

Current bylaw under ARTICLE IV OFFICERS

**Section 2 Eligibility**

To be eligible for elected office, a member shall be a defined Active Member (Article 1, Section 2) presently serving as a Chief, an Assistant Chief, a Deputy Chief, a Platoon Chief, a Division Chief, an Executive Chief, or in an equivalent rank but with another title in a provincial, municipal, industrial, or federal fire department, within the four Atlantic Provinces. The officers shall be elected at the annual meeting of the Association.

Proposed change to Article IV, Section 2

**Section 2 Eligibility**

To be eligible for elected office, a member shall be a defined Active Member (Article 1, Section 2) within the four Atlantic Provinces. The officers shall be elected at the annual meeting of the Association.

-The floor was opened for discussion on this change; no comments from the floor at this time so on behalf of the resolution committee Rod Nielson recommends the adoption of this change.

John Magee moved that we adopt this change; Dwight Campbell seconded. Questions called, vote taken, all of the voting delegates in favour, motion carried.

-Name Change

-At the spring BOD meeting during the rebranding discussion several names were considered. The final name that the board opted to bring to the membership at the conference is Atlantic Fire Service Leadership Association AFSLA.

Discussion from the floor as follows:

David Brown: Why does leadership have to be in there?

Rod Nielson: In discussion leadership in training was the basis for it to be included; this can be removed. We want input from you, the members, the board reviewed options to try to best describe what we do and this name was what was agreed on to bring forward to initiate discussion.

Andy Yarrow made a motion to remove service and have the name change of Atlantic Fire Leadership Association AFLA; this motion was seconded by Jim Prince. Questions were called for from the floor.

-Fred Layton asked if MFCA is registered with Joint Stocks? It is so therefore any change requires a 75% approval by voting members to make the change.

-Rod Nielson confirmed this is correct.

-A vote was called with 43 in favour and 18 against with 1 abstaining. Since the vote was only 67% approved; the motion was defeated.

-Mike Poole: Why not just change the name to include Atlantic (Atlantic Fire Chiefs Association AFCA)?

-Ron Kingston: Why don't we just take out the leadership and change to Atlantic Fire Services Association AFSA.

-Vince MacKenzie: We want to address inclusion in the name change if we are going to remove the requirement of

Chief in the title to be a voting member, as the previous motion passed. One concern this raises is that larger departments with bigger budgets can send more people and if they are all allowed to vote and sit on the board the association may leave itself opened for being run by a few large departments; which is not our intention. We need to make sure the language is clear so we ensure fair voting and representation on the board and committees.

-The motion was defeated so Rod Nielson moved to table the name change so people can think about it and discuss it more tomorrow under rebranding. Dwayne Green seconded the motion and Vince MacKenzie suggested everyone give it some thought to facilitate a healthy discussion tomorrow. Called for questions on the motion to table; none heard. Vote taken and all were in favour, association name change tabled for further discussion.

#### **NOMINATING COMMITTEE (Greg Shaw)**

-The committee reviewed their slate of officer recommendations:

President – Tory Rushton – called for nominations from the floor 3 times; none heard. Motion to cease nominations for President made by Mike Green; seconded by David Brown.

First Vice President – Owen Collins – called for nominations from the floor 3 times; none heard. Motion to cease nominations for 1<sup>st</sup> Vice made by Wayne Allain; seconded by Wayne Green.

Second Vice President – Vince MacKenzie;- called for nominations from the floor 3 times; none heard. Motion to cease nominations for 2<sup>nd</sup> Vice made by Everet Hiltz; seconded by Rod MacDonald.

-Sergeant at Arms – Craig Bowser of Sackville Fire nominated by Rod Nielson. Called for nominations from the floor 3 times, hearing no other nominations a motion to cease nominations for Sergeant at Arms made by Dale Benoit; seconded by David Brown.

-The officers all agreed to accept the positions and one vote was cast by Greg Shaw for the above members to hold the positions as listed.

-There will be no election required at tomorrow's business session the new executive will be sworn in at the closing banquet.

#### **DIRECTOR'S REPORTS**

##### **NEW BRUNSWICK (Mike Walton)**

-Working on Mob burn unit; working on gfor a couple years. Hope to purchase within next 12 months to service prov

Training going well part nbcc

Convention in may well attended good conf

Notification of road closures working on current 511 system isn't meeting needs

Cancer legislation working with nb work safe trying to add 3 new cnacers; looking positive

One percent levy in province; seen over past year 3.2 mill 1.6 mill using rest general revenue want this to come back petitioning govt to get this money back in fire services

Truck committee working on putting new fire trucks iin area

Due for election in sept

Moved ; 2<sup>nd</sup> Conrad all in favour

##### **NOVA SCOTIA (Daniel Gaudet)**

Pres Jim Roper sends regrets;

Director and alternate ; rep from each co soon on board

Gov rel; jim & dan visited with PC and Liberal and they asked to come visit more than once per year; resolve

DNR direct line; municp affairs; good relationship

Motor vehicle act rewrite asked to sit on; drive without seatbelts being removed.

Last review committee chair rod

Contacted last week about body removal wait time 4-6 hrs; come to resolve to lessen these times

Conf in may; last 3 year #s rising 25-30 new members this year

Tax levy; for every ins policy percent given to; 360 k go thru fire schools to MVC; Jaws; incident

command; looking at HAXmat operations this year. Level 1 trying to spread courses out more through province.

Daniel Gaudet moved for the adoption of his report; Alan Duchesne seconded. Questions called, vote taken, all in favour, no contrary- report adopted.

#### **NEWFOUNDLAND & LABRADOR (Duane Antle)**

Dwayne Mellish

Over past year assn busy

Major issues affecting membership centered toward safety

Move over law didn't have sufficient language; worked with several other groups to make major changes to make more specific and safer for members. Happened mid june; rules are in place.

Reg around family fireworks; safety; problem is the legislation isn't specific around safety. More difficult issue to deal with than when started. Working on clear language to increase safety storage thru end usage

How do we protect people after incident; mental health. Spread out over prov 2 yrs ago started building a peer sizzle team; help within 2 hours is goal. Not there yet but making signif progress adding 17 people; ff who trained. Someone in every region that can respond.

-highway extrication big issue; on many parts of hwy rely on depart who fundraise to buy equip to respond to these issues. How do we help replace gear that is broken for small departments; replace so they don't have to wait for fundraising. Emergency fund was put in place to help replace and get back in service right away.

Autism awareness over 3000 ff in province trained. Willing to share; awesome program. Six cases where this has helped; truly a success. Finished mandate to reach every part of province with training NL conference; invited anyone who wants to go

Membership benefits working on; adding new benefits with insurance; financial institutions;

Biggest challenges recruit/retention; mental health training and education.

Thank leadership of org to rec prov as part of org; be assured we don't have a large contention here; prov is recognizing partnership

Provincial Director Duane Antle moved for the adoption of his report; Rod MacDonald seconded. Questions called, vote taken, all in favour, no contrary- report adopted.

#### **PRINCE EDWARD ISLAND (Rod MacDonald)**

- Rod MacDonald introduced himself as the President of PEIFFA and the Chief of East River Fire Company. There has been a lot going on over the past year.

-Trying to get nasal spray on all vehicles to deal with opioid overdoses. Medical didn't agree with this so each department has two syringes for each station. The main objective was to protect firefighters who became cross contaminated and protecting the staff; as well as having a couple syringes to use till EMS arrives. Everyone has their kits; Fire hasn't had to use these to date, however, RCMP and the Charlottetown city police have.

-Canadian Mental Health Charlottetown and Canadian Mental Health PEI took on the Resilient Minds program. Sponsoring this program which includes a component for PTSD that is directed toward firefighters. The Road to Mental Readiness program is more geared toward the forces.

-Train the trainer program making aware of situations to prepare for calls have the cap to call OFM and team in within 24 hours for major crisis

HAZMAT team is under assn but prov is starting to fund; rely on insurance co after call got funding for infrastructure and equip to keep going

911 signs (residential) making them more visible; prov has no initiative 2.5 mill to replace signs working with province working to put computers in 2 fire trucks per station; don't look for 911 addresses it will direct by computer thru cad system

Pei last prov cancer presump regulation; dep min came to meeting and anxious to get done and heart attack added in. PEI should have soon  
Holland College & PEIFFA Holland collage rents PEIFFA to put on training; not the same. Open to business and you are able to rent the PEIFFA  
Certified Instructors (get numbers\_

-Rod MacDonald moved for the adoption of his report; Greg Shaw seconded. Questions called, vote taken, all in favour, no contrary- report adopted.

### **COMMITTEE REPORTS – Continued from day 2**

Called to order day 3

Honours Committee Alan

Orig committee chair Harm passed so didn't have a meeting this year; the exec came up with

Listed 3 names for 25 year certificates

Chief Wayne Allaine Not retired

Moved ; Amiro from Pubnico 2ncd all in favour

Training committee Vince

Due to surgery Greg shaw pub ed nfpa spring session in 3 maritime provinces; fall atlantic prov cont nl 5 years; bring in speaker; typically do a 10 day tour over 2 weekends. A couple years ago we flew the presenter in for weekends as it was cheaper

Asked for any suggestions; logistics of travelling some issues regarding advertising learned trying to put tour together earlier but hard to get a commitment 6 months out. As soon as we nail down a presenter; where we have sessions; get info out.

Hope to continue to

Moved second Conrad all in favour

Dwayne Mellish Commend for tour; echo comments (thanks) communication in our business is always an issue. More detail of the content that will be covered in the advertising. Need to have a better explanation

Vince challenge we try to do a one page;; but we will try to include more info

Charlie getting venues and dates; if we send the information about who is coming prior and the dates/location as a follow up.

Greg Shaw any groups interested in hosting please contact us; we want to move it around.

Fred Layton question venues and numbers

Greg about 160 and 5 locations; additional for nl ; another one in ns coming

Charlie Laura did one on her own in CB for nfpa

Vince: Pictou co 120 the year before and about 360 total; we like ot get 60-80 each time. Hosting look at proximity for a larger region to get to you guys. When picking locations venue; good catchment area to blanket province and limit travel for you

Charlie: NB went to 2 locations without a lot of membership to try to reach more; didn't get as many so will likely go back to places that work

Ken Stubbin HRM exploring opportunity to do a joint conf with iafo and vcos bring a leadership conference to hrm in 2 years; not competitive with FDIC/MFCA so looking at doing a joint conference a couple years out. If there is interest will persue opportunity in August. Hosted in aug Charlie & vince came opportunity to get leadership opportunity. Avg attend 500 have 2 symposium under the sun; and one in the west fall/spring west one hope to move to the north here. Having meetin gi in august to explore.

Vince moved Conrad seconded.

Charlie can you please give your names when you come to the mike

Rod Neilson

Hope good discussion on name change; have had people come. Before we make a decision to rescind or revise tory speak ask

Tory: Sat when spoke we had one brainstorm session; when the name change was defeated. The name change isn't our major change; we want to grow the association with the other changes. We all agree to grow the association. A lot of good discussion bring forward some new info; encourage come to mic so we can grow and non compete with other org. Lets not rush and rethink; look at changes as exec and come fwd next year with new

Rod encourage modification dropping the leadership. Prepared to rescind.

Paul Jenson: been to 3 conferences; as observer captain; luck to go to first so deputy couldn't go and filled in realized how imp to future and present leadership. Went back and made a motion to include another member not just chief and deputy; training future leaders. Looking always for the next chief. Wonder if a name chief makes any different other than to include nl bro & sis; govt will listen to assn that speaks with 1 voice. Goes to FDIC question ken offered to partner iwth FDIC; look at partnering with FDIC and having one event as a suggestion; offer bursary or grant as 1<sup>st</sup> time attendees; limited budgets offer burs & grants for people coming first time asked to speak permission granted

David brown come from small dept small areas is great for big depts. Not small. So many assn's to belong to cost when you have equip etc to purchase; runs into a lot of money for small depts.. Having the whole depts. Join isn't the way to go feels

Ken stubbin- couple poutins for name change consider finances for individual organization; when times are lean professional development is a challenge. Consider very closely as with a name change may not be able to come if not leadership CAFC as they went thru governance change did all kinds of changes to membership and voting; one change was allowed any member to vote. Had to come back to meetings to pass resolution changes in a way that could not be challenged by the membership. Do it in a way that can't be challenged in future. Ken didn't vote or speak to issues yesterday as he wasn't sure fit the voting class membership; concern is we as an organization may face a challenge of the vote. If we were out of order yesterday? Need to have that conversation.

Rod in discussion with incoming exec. With discussion from the floor rescind motion resolution that was presented yesterday. On behalf of res committee rescind resolution for name change. Seconded by Vince the one we did vote in was the membership class; thru Ken's didn't have voting cards so could be challenged.

Rod didn't require a 75% change for the other two;

HRM- How do you know your voters

Rod the other two were unanimous;

Tory as incoming president would feel comfortable rescinding everything to present cleaned up next year. You guys brought a lot more information that we didn't think of; to improve the assn rescind everything from yesterday.

Dwight Campbell motion to rescind enverything from this year to next year; vote on next year 2<sup>nd</sup> dave brown

Tory – everything we voted on yesterday

Reviste resolution to include all names.

All in favour; one against motion carried

Dave Witzell in regards to what's taken place looking at another 12 months to capture all information send out a form; we need to capture views and thoughts. Right now a lot of people that haven't been approached

Rod we did a form but always when paper hits vote questions come. Biggest thing is the voting; voting card issue. Need to clean that up.

David brown on voting cards were in bags when we got them; didn't have to go chase cards. Ongoing



problem. When you do the name tags make them indicate voting member.

Old Business

Rebranding taken care of

New business

Dates for next year?

Conrad offered to take for next year;

Charlie approached by iafo or a nbafo doing joint conference in 2020 in Moncton; feedback is there any interest in doing a joint conference? Meetings would be simultaneous. In diff rooms. More people would mean a lower cost for registration.

No comments from the floor

Conrad venue avail next year same time ; before were conflicts. If we want to keep this venue. Other thing is if we look at finance if we cut a day and finish Sunday would cut costs. Any comments if we confirm we can book and sign a contract. Location and weekends? Same all the time; more traffic for trade show/day pass. Sat & Sun bought day passes. Vendors are extremely happy. Asked for feedback. Discussed different venue and we need to increase attendance to decrease; sat night was an issue last night it was resolved. The cost of the conference is the resulting; your convention.

Weekends vs weekdays and who doesn't care are even; vendors don't want to be here Sunday. 3 days enough time to conduct business? 830-10 for business or have a business session on Friday. The by-laws say 3 days; but we can fit it in time wise open to changing the business session. The vendors pay a lot to support; instead of 30 min break with vendors make it a couple hours with the vendors. We have to open minds to how to accommodate your requests. Starting sessions at 9 open vendors at 8 am.

Conrad make longer vendor days but less days.

If we did a 3 day would cut down our speakers; don't think we'll have 2 tracks next year.

Dwayne mellish one session in pei did 3 days and it worked. Comparison between 3 and 4 days.

Modified program opening cerem and banquet 1<sup>st</sup> night. This is last year but getting the people who need to be here; having a day job you have to take vacation. Time to make it short just to make it short; this program has been full and great look at the 3 days.

Do we need a motion to make

David Brown Summerside don't want banquet the first night

Conrad no Sunday night would be the closing;

Ken Redmond/ Oxford noticed the vendor time was limited and rushed. Would 3 days be enough.

Don't want to miss the lectures to deal with vendors. If we can increase the time with vendor.

Conrad looking at 8am opening and 2 hr lunch and sat evening

Greg shaw concern on losing the additional day; memorial service first day we are down to losing a day losing content. This conference is based on the 3 pillars exhibits; training and fellowship. Almost down to a 2 day conference unless we have a full day on the Friday.

Charlie if we cut Monday we lose 3 speakers; the rest we can make happen.

Randy fri night after memorial service have wine & cheese after memorial service.

Conrad need to talk to the banquet

Can we start earlier on Friday to give more time with the vendors or put those speakers pre conference speakers on the Friday. Do Friday days with vendors and nothing happening. Vendors were luke warm to that idea.

Some money your saving cutting the day may be able to get more members.

Conrad if we can go to the fri to sun night can look at \$100 less for registration cost.

Charlie increased membership not looking to get more people from dept; we want to get more departments. Important feedback

Ok with venue; time of year ;finish Sunday night? Conrad asked the group for any other suggestions.

Could we consider an evening speaker? Group was against.

Gil M CB – change to weekends start on Thursday to avoid shorting 2 weeks. Ask any possibility of getting the bylaws copy.  
Charlie on the web site.  
11, 12, 13 look at the dates meeting will announce tonight.  
Charlie Draft minutes will be on the web site.  
Moved Dwight Campbell 10:05ammon

**Day 3**

**OLD BUSINESS**

**NEW BUSINESS**

Hearing no further business moved to adjourn. The business sessions closed for conference.

DRAFT